

Austin Health Position Description



Position Title: Radiation Therapist Grade 2

Classification:	RAD THER TECH GR2 Y2 - Y4
Business Unit/ Department:	Radiation Oncology - ONJ Centre (Heidelberg Campus) Austin Health
Agreement:	Allied Health Professionals (Victorian Public Health Sector) Single Interest Enterprise Agreement 2021 -2026
Employment Type:	Casual
Hours per week:	
Reports to:	Radiation Therapy Manager Deputy Radiation Therapy Manager Clinical Lead Radiation Therapists
Direct Reports:	N/A
Financial management:	N/A
Date:	March 2024

About Austin Health

Austin Health is one of Victoria's largest health care providers. Comprising the Austin Hospital, Heidelberg Repatriation Hospital, Royal Talbot Rehabilitation, Hospital in the Home and community based health services; Austin Health is an internationally recognised leader in clinical teaching, training and research, with numerous university and research institute affiliations.

Austin Health employs near 9,000 staff across its sites; including over 1,600 doctors and 3,000 nurses, and delivers a full range of leading edge clinical services, including several state-wide services (liver transplant, spinal cord injury service, respiratory support service, child inpatient mental health service). In total, Austin Health provides over 900 beds, including mental health, aged-care and rehabilitation beds and a range of community and in the home services. The current annual operating budget is in excess of \$960 million.

Austin Health delivers vital state-wide services to all Victorians, including to diverse multicultural and veteran communities. It also provides community and specialty services to the people of Melbourne's north-eastern corridor in a safety-focused, team-oriented and stimulating work environment.

Austin Health's current vision is to change healthcare for the better through world class research, education and exceptional patient care.

Our values define who we are, shape our culture and the behaviours, practices and mindset of our people. Our values are: Our actions show we care, we bring our best, together we achieve and we shape the future. www.austin.org.au/about-us

Austin Health is committed to providing an inclusive culture where all employees can contribute to the best of their ability and strive to develop further. Find more at <http://www.austin.org.au>

Position Purpose

Working under the direction of senior Radiation Therapists, the Grade 2 RT is responsible for the safe delivery of radiotherapy planning and treatment according to all department protocols, policies and standards. The Grade 2 RT is required to work both in a team and independently, and be self-motivated in applying their technical expertise and experience within their work area. The Grade 2 RT will strive to maintain effective communication with all clients and care for the needs of these clients as they undergo the planning and treatment process. They will act as a role model and play an active role in the mentoring and development of learners.

The Grade 2 RT maintains and updates skills through active participation in project groups and professional development. The Grade 2 RT is a vital part of a multidisciplinary team and is expected to participate in all care activities.

The Grade 2 RT will possess additional skills and responsibilities, above and beyond the Grade 1 classification. Examples of areas of specialised skill, expertise and responsibility may include:

- Brachytherapy
- Education
- IT systems relating to RT
- Stereotactic RT
- MRI

About Radiation Oncology

Austin Health Radiation Oncology at the Olivia Newton-John Cancer Wellness & Research Centre (ONJ Centre) is committed to providing a service that embraces new technology, new techniques and new ways of treating each patient so that the best outcome can be achieved. The ONJ Centre and the Ballarat Austin Radiation Oncology Centre (BAROC) partner to provide radiotherapy services across the north eastern Melbourne and Grampians regions with a holistic approach to cancer and supportive care. Austin Health also provide remote consultations and a superficial skin treatment service at the newly opened Stawell Austin Radiation Oncology Service (SAROS).

The ONJ Centre has state of the art equipment and facilities including Siemens CT Simulator with Vision RT 4DCT, 3 Elekta Linacs (2 x Versa HD), 6 DOF couches, ABC breath hold, Body Fix stabilisation and Brainlab Exactrac imaging. Mosaiq is used for the record and verify medical record and programs such as MIM Maestro and Mobius FX & 3D support our work. The Gynaecological brachytherapy service is supported by a Flexitron HDR treatment unit and Oncentra planning with MRI simulation and a WoMED superficial machine .

We're a team of technologically driven health professionals encompassing radiation oncologists, radiation therapists, radiation oncology medical physicists underpinned by allied health, nursing and administrative support services to ensure we deliver the best care available; efficiently and focused on the needs of each individual patient. Our team constantly working with referrers, researchers and consumers to improve patient outcomes through evidence based processes and new and innovative technologies. Demonstrating this is are most recently commissioned Elekta Unity MR Linac and 1.5T

Philips Ingenia Ambition MRI for RT Simulation supporting a full MRI workflow for radiotherapy patients.

Purpose and Accountabilities

Role Specific:

- Is responsible for the planning and/or delivery of radiation therapy for patients.
- Is responsible for the correct administration of all radiation therapy processes and procedures and actively contributes towards daily service delivery.
- Is responsible for monitoring and assessing the condition of all patients.
- Ensures established patient care standards are maintained.
- Follows established radiation safety practices.
- Works positively within the team.
- Ensures that all documentation is accurate and completed in a professional and timely manner.
- Continually develops both personally & professionally to meet the changing needs of the profession and the centre
- Rotations between planning and treatment as rostered.

All Employees:

- Comply with Austin Health policies & procedures, as amended from time to time, which can be located on the intranet (The Hub)
- Report incidents or near misses that have or could have impact on safety - participate in identification and prevention of risks
- Comply with the Code of Conduct

Selection Criteria

Essential Knowledge and skills:

Values and Personal Qualities

- A commitment to Austin Health values: Our actions show we care, We bring our best, Together we achieve, We shape the future.
- Demonstrated professional reliability, motivation, initiative and flexibility.

Qualification and Experience

- Qualified Radiation Therapist with current registration through AHPRA and a Victorian radiation use license.
- Expertise in all aspects of modern radiation therapy planning and treatment delivery.
- Demonstrated skill above that expected of Grade 1 RT (specify in which area)

Communication and Teamwork

- Demonstrate appropriate decision-making skills.
- Able to work independently and as part of a team, maintaining excellent open communication to promote a fair and positive environment.
- Demonstrated willingness to adapt to a changing environment, is flexible and self-motivated.

Patient Care and Professional Development

- Ability to establish and maintain a professional rapport with patients and staff to facilitate the provision high quality, safe and ethical patient care.
- Demonstrated commitment to personal and professional development and demonstrated willingness to participate in project groups on quality improvement or technology development initiatives.

Quality and Education

- Willingness to engage with all centre policies, procedures and documentation requirements.
- Contributes to the review of incidents and nonconformities including development of agreed changes to practice to ensure a safe work environment.
- Assists in the orientation of new staff and supervision of students, interns and other learners.

Desirable but not essential:

- Demonstrated interest and eagerness to participate in research activities, promoting the department through presentations and/or publications.
- Experience in working at more than one centre locally, interstate or overseas.

General Information

Austin Health is a Child Safe Environment

Austin Health is committed to child safety. We want children to be safe, happy and empowered. We support and respect all children, as well as our staff and volunteers. Austin Health has zero tolerance of child abuse, and all allegations and safety concerns will be treated seriously in line with legal obligations and our policies and procedures.

Equal Opportunity Employer

Applications from Aboriginal and Torres Strait Islanders are encouraged to apply. For more information about working at Austin Health, please follow this link to Austin Health's Aboriginal Employment website:

<http://www.austin.org.au/careers/Aboriginalemployment/>

Document Review Agreement

Manager Signature	
Employee Signature	
Date	